

UNIVERSITY OF COLORADO BOARD OF REGENTS

MINUTES OF THE REGULAR BOARD MEETING
(Includes Committees of the Whole)

MONDAY-TUESDAY, JUNE 22-23, 2015
(Volume 87, No. 10)

UNIVERSITY OF COLORADO ANSCHUTZ MEDICAL CAMPUS
RC2 3109

A. MONDAY, JUNE 22, 2015, 8:30 a.m.-5 p.m. CALL TO ORDER, EXECUTIVE SESSION, Chairman Kyle Hybl presiding

Members present:
Regents Kyle Hybl, chair, Steve Bosley, Michael Carrigan, John Carson, Glen Gallegos, Irene Griego, vice chair, Stephen Ludwig (arrived at 10 a.m.), Sue Sharkey and Linda Shoemaker

Also attending: President Bruce Benson; chancellors Phil DiStefano, Pam Shockley-Zalabak, Jerry Wartgow and Don Elliman; vice presidents Leonard Dinegar, Patrick O'Rourke, Kathleen Bollard, Todd Saliman, Ken McConnellogue, Tanya Kelly-Bowry, Kathy Nesbitt, Johnnie Ray

ACTION: 1. Executive Session

Chairman Hybl called the meeting to order at 8:30 a.m.

As permitted by Colorado Revised Statute Subsection 24-6-402(3), the board discussed the following matters as announced and pursuant to the subsection as listed below:

- (b)(I) regarding CU-Boulder personnel matters
- (b)(I) regarding UCCS personnel matters
- (b)(I) regarding CU Denver | Anschutz Medical Campus personnel matters
- (b)(I) regarding system personnel matters
- (a)(II) legal advice on 10 specific matters
- (a)(I) regarding a CU Denver property item
- (a)(I) regarding a University of Colorado Anschutz Medical Campus property item

Motion by Carrigan, second by Bosley
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

B. 4 p.m. RECESS UNTIL TUESDAY, JUNE 23, 2015

C. TUESDAY, JUNE 23, 2015, 8:30 a.m. RC2 Room 2100 Krugman Hall - CALL TO ORDER/PUBLIC MEETING, Chairman Hybl presiding

Regent Ludwig was ill and did not attend Tuesday's meeting.

Procedural: 1. Pledge of Allegiance

Presentation: 2. Recognition of 2014 Distinguished Professor Awardee Kris Gutierrez, Ph.D., CU-Boulder. Gutierrez was ill and not able to attend. Chancellor DiStefano accepted her award on her behalf.

Procedural: 3. Public Comment

No public comments were given.

Report: 4. Chairman

Chairman Hybl said the board yesterday had an informative tour of the new Bioscience Center Facilities and dinner with Dr. Robin Shandas, chair of Bioengineering; Liz Concordia, president of University of Colorado Health; Jena Housmann, new CEO of Children's Hospital Colorado; Dr. John Reilly, new dean of the School Medicine.

Hybl highlighted the activities that regents have participated in since the last board meeting:

- Regents Bosley and Griego have been engaged with the University Treasurer's search.
- Regent Carrigan attended a reception for the CU Denver chancellor search candidate.
- Regents Carson, Gallegos and Griego attended the Capitol Conference, June 3-5, in Washington, D.C.
- Regent Shoemaker attended the CU-Boulder Staff Appreciation Event in May.
- Regent Ludwig joined Hybl March 30 to celebrate at one of the many events for UCCS's 50th anniversary.

Hybl announced he is working on officially "christening" the Regents' Conference Room at 1800 Grant St. Current and former board members will be invited to a reception in August.

Report: 5. President Benson

President Benson said the CU Denver chancellor search did not go as well as expected and the search will begin again in the fall. Provost Roderick Nairn will serve as acting chancellor until Chancellor Jerry Wartgow returns on Oct. 1, 2015, and continue until the search finished.

Benson congratulated Shockley-Zalabak on her private/public partnership as the campus hosted a Cyber Security Summit. It is a cooperative effort among higher education, the military and key businesses to combat cyberterrorism. UCCS is one of eight universities nationally to be part of the group, and there are some high-powered businesses involved as well.

Benson attended five commencement ceremonies this spring making his total 54 graduations during his tenure as CU's president.

Benson said the preliminary fundraising figures are in, and they show CU has raised about \$360 million in private support, up from last year's \$313 million. It reflects that the advancement transition is bearing fruit. CU still has a ways to go to be in the same league as some of the national peers but is trending in a good direction.

Benson said he continues to look at polling data regarding new funding sources. His team is working on a potential ballot issue. The first step in considering possibilities is to determine the mood of the voters. The team is refining the survey instrument before getting in the field.

Benson said the CU Denver Health and Wellness Center was approved by the state's Capital Development Committee (CDC). The CDC has been paying particularly close attention to student fee-driven initiatives at other institutions. CU Denver will continue to refine a proposal to UCHealth to support the center, in addition to adjusting the design.

Benson said he planned to write a rebuttal to the EdPays report. While it contains accurate data it is very incomplete. It attempts to quantify what recent graduates will earn, but it has the same limitations as last year, which lead to an inaccurate picture, particularly for CU campuses: it doesn't count people working for the federal government (Colorado's largest employer), those who get jobs out of state (a substantial number of our graduates), those pursuing graduate education, or those who start their own business.

Benson updated the regents on Fitzsimons Redevelopment Authority's negotiations with the U.S. Army and CU Real Estate Foundation (CUREF) issues.

D. BOARD OF REGENTS COMMITTEES AND LIAISON ACTIVITIES REPORTS

Report: 1. Regent Audit Committee – Carrigan

The written report is included in agenda item.

Report: 2. Capital Construction Subcommittee – Sharkey

The written report is included in agenda item.

Report: 3. Intercollegiate Athletic Committee – Gallegos

The written report is included in agenda item.

Report: 4. Regent Awards Committee – Gallegos

The written report is included in agenda item.

Report: 5. Laws and Policies Committee - Griego

The written report is included in agenda item.

Report: 6. Strategic Planning and Online Development Committee - Ludwig

The written report is included in agenda item.

E. GOVERNANCE LEADERS' REPORTS

Report: 1. Faculty Council Chair Laura Borgelt

Information: 2. Introduction of Incoming Faculty Council Chair, John McDowell, DDS, M.S.

ACTION: 3. Resolution of Appreciation for Faculty Council Chair Laura Borgelt, who served as chair of the Faculty Council for the 2014-15 fiscal year.

Motion by Sharkey, second by Carrigan
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

Report: 4. Staff Council Chair Tricia Strating

Chairman Hybl thanked Strating for filling in for two months until the new staff council chair comes on board July 1.

Information: 5. Introduction of Incoming Staff Council Chair, Denise Thomas

Report: 6. Intercampus Student Forum Chair Scott Cao

Information: 7. Introduction of Incoming Intercampus Student Forum Chair, Chelsea Mitchell

ACTION: 8. Resolution of Appreciation for ICSF Chair Scott Cao who served as chair of the Intercampus Student Forum (ICSF) for the 2014-15 academic year.

Motion by Griego, second by Carrigan
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

F. CONSENT AGENDA PERSONNEL ITEMSACTION: 1. Approval of Consent Agenda

RESOLVED that the items listed on the consent agenda – personnel items - be approved.

Motion by Carrigan, second by Gallegos

Final Resolution: Motion adopted (8-0)

Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl

Not present at vote: Ludwig

The details of each item are included in the agenda.

- ACTION (Consent): 2. Appointments with Tenure (5) - University of Colorado Boulder
- ACTION (Consent): 3. Awards of Tenure (43) - University of Colorado Boulder
- ACTION (Consent): 4. Sabbaticals (36) - University of Colorado Boulder
- ACTION (Consent): 5. Appointments with Tenure (3) - University of Colorado Colorado Springs
- ACTION (Consent): 6. Awards of Tenure (9) - University of Colorado Colorado Springs
- ACTION (Consent): 7. Appointments with Tenure (6) - University of Colorado Denver | Anschutz Medical Campus
- ACTION (Consent): 8. Awards of Tenure (43) - University of Colorado Denver | Anschutz Medical Campus
- ACTION (Consent): 9. Sabbaticals (6) - University of Colorado Denver | Anschutz Medical Campus
- ACTION (Consent): 10. FY 2015-16 - Compensation for president; vice president, university counsel and secretary of the board; university treasurer; and associate vice president of Internal Audit
- ACTION (Consent): 11. Term contract - UCCS (Jeff Culver)

G. CONSENT AGENDA - OTHER ITEMSACTION: 1. Approval of Consent Agenda

RESOLVED that the items listed on the consent agenda be approved.

Motion by Carrigan, second by Gallegos

Final Resolution: Motion adopted (8-0)

Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl

Not present at vote: Ludwig

The details of each item are included in the agenda.

- ACTION (Consent): 2. Approval of Minutes for: Feb. 19-20, 2015; March 30, 2015; April 16-17, 2015; May 13, 2015
- ACTION (Consent): 3. Establish the UCCS College of Business Fund, a quasi-endowment in the University Endowment of the University of Colorado
- ACTION (Consent): 4. Program plan approval for the Engineering Building Renovation - Phases 1 & 2 - UCCS
- ACTION (Consent): 5. Program plan approval for Interdisciplinary Building 1 - CU Anschutz
- ACTION (Consent): 6. Program plan approval for the Engineering and Physical Sciences Building - CU Denver
- ACTION (Consent): 7. Degree name change from M.A. in Educational Psychology to M.A. in Education and Human Development - CU Denver
- ACTION (Consent): 8. 2017 Board of Regents meeting dates and 2016 April meeting date change
- ACTION (Consent): 9. Method for adjusting year-end closing with the State of Colorado
- ACTION (Consent): 10. Appointments to the University of Colorado Hospital Authority Board (Dori Biester and Steve Meyer)
- ACTION (Consent): 11. Appointments to the University of Colorado Health Board of Directors (Richard Monfort; Tim Travis; Mary Rhinehart; Ray Baker)
- ACTION (Consent): 12. Increase line of credit to CUREF

H. BUDGET AND FINANCE COMMITTEE, Regent Bosley presidingReport: 1. Quarterly Treasurer's Report as of March 31, 2015

The written report is included in agenda item.

Report: 2. Revenue Bond Budget Report: FY2016

The written report is included in agenda item.

Report: 3. Current and Forecasted Debt Ratios Annual Report

The written report is included in agenda item.

ACTION: 4. FY 2015-16 Operating Budget

Vice President Saliman said the proposed operating budget for 2015-16 is \$3.55 billion. The budget reflects an increase of \$195 million, or 5.8 percent, over the current revised budget.

Saliman said the growth was enabled by key revenue increases, including an expected enrollment increase of 1,500 students across the system, which in turn fuels increases in tuition revenue from residents (up \$13.2 million) and nonresidents (up \$39.4 million). Also up are health services revenue (up \$47.3 million) and increased direct state funding (up \$17 million).

Saliman called CU's tuition increases, which range roughly from 1.6 percent to 3.5 percent for most undergraduate students, some of the lowest tuition and fee increases in the state, so that's good news for our students.

Motion by Carrigan, second by Sharkey
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

ACTION: 5. FY 2017 Prioritized State Capital Construction Budget Request and FY 2017-FY 2021 Five-Year Capital Construction Plan

Motion by Carrigan, second by Sharkey
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

ACTION: 6. FY 2015-16 Two-Year Capital Construction - List of Cash Needs

Motion by Carrigan, second by Sharkey
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

ACTION: 7. Program Plan Approval for Wellness Center

Chancellor Wartgow said that student leaders and administration continue to seek funding sources to offset the \$12 per credit hour fee to be paid by CU Denver students. He expects to be able to report on new funding sources in the next three months.

Wartgow said that of the student fees, 50 percent will go toward paying off the bonds, which will mature in 30 years, and the rest of the funds will go toward maintenance of the center. The student fees will be cut in half when the bonds mature. Projected cost of the three-story, 85,000-square-foot center is \$42.3 million and is expected to open in winter 2018.

Motion by Bosley, second by Sharkey
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

I. NOON BREAK
J. 2015 LEGISLATIVE SESSION UPDATE

Information: 1.
V.P. Kelly-Bowry gave an overview of the 2015 state legislative session.

K. 12:30 p.m. HOST CAMPUS REPORT
Information: 1. Future of the School of Medicine

Dr. John Reilly, dean of CU School of Medicine, presented information on the perspective on the school's relative place nationally. Reilly said CU is in the enviable position of having to manage tremendous growth, particularly its research portfolio and clinical efforts.

L. ACADEMIC AFFAIRS COMMITTEE, Regent Sharkey presiding
Discussion: 1. Diversity Reports

The campus diversity officers presented information on diversity at CU. The University of Colorado's Boulder, Colorado Springs and Denver campuses have posted impressive gains the past few years in the number of ethnic minority students both enrolled and awarded degrees,

In the past decade, CU Colorado Springs has more than doubled its minority student population, from 1,143 in 2005 to 2,773 in 2014. CU-Boulder is at 5,595, up from 3,572, and CU Denver enrollment is at 3,954 compared to 2,065 in 2005.

Gallegos voiced concern over the minority demographic among faculty and staff. Across its campuses, CU averages less than 20 percent of its faculty and fewer than 25 percent of its staff identifying as ethnic minorities. He said that the board hears this as an issue every year. Regent laws and policies talks about diversity and inclusion – and as a public university – CU needs to mirror what the rest of the state looks like. The U.S. Census Bureau reported in 2013 the state of Colorado had a 33 percent minority population.

Robert Boswell, vice chancellor for diversity and inclusiveness at CU-Boulder, said attracting and retaining minority faculty and staff is a challenge at higher education institutions across the country. At CU-Boulder, 19 percent of instructional faculty – including tenured, non-tenure track and research instructors – and 24 percent of staff identified as ethnic minorities.

Boswell said peer institutions across the country, such as the University of Michigan, are collectively averaging 9.1 percent minority representation among faculty. CU-Boulder is taking part in a consortium with peer institutions to encourage faculty diversity through the Chancellor's Postdoctoral Fellowship Program.

Kee Warner, associate vice chancellor of inclusion and academic engagement at CU Colorado Springs, said the disparity is an ongoing issue. At UCCS, 15 percent of tenured or tenure-track faculty and 21 percent of staff identify as ethnic minorities. He said the minority faculty and staff population had dropped 1 percent from the past year. UCCS is working with the Human Resources Office to develop a new program for training 'diversity champions' and more than 130 faculty and staff have been

trained and are regularly assigned to search committees.

Brenda Allen, associate vice chancellor of diversity and inclusion at CU Denver | Anschutz Medical Campus, said the campuses’ percentage of minority faculty was 15 percent of tenure track and 9 percent of non-tenure-track instructors identifying as minorities.

The diversity officers and board agreed on the importance of expanding the definition of diversity beyond ethnic minorities to include GLBTI, veterans and diversity of political and philosophical thought.

Gallegos asked that CU Anschutz Medical Campus be broken out as an individual campus when reporting the diversity statistics in the future. He also suggested the board determine guidelines or goals. He requested V.P. Nesbitt be the point person to take the next steps to attract minority hires and make it more official.

Information: 2. Reports From the Faculty Council Committees Regarding Responses to the 2014 Social Climate Survey

Laura Borgelt, Faculty Council chair, reported on Faculty Council committees’ recommendations for the 2014 Social Climate Survey. This was at the request of the regents and Regent Sharkey had been working with Borgelt.

Borgelt said that Faculty Council approved two Faculty Council-sponsored motions that originated in Personnel and Benefits and the Ethnic and Minority Affairs Committees. One motion recommends that the university create a single, centralized call line for reporting cases of discrimination, harassment or unethical behavior. The other recommends that diversity and inclusion activities be factored into faculty evaluations.

Borgelt said that implementation will require continued collaborations between V.P. Bollard, V.P. Nesbitt, Faculty Council and campus leadership. The timeframe for implementation is 12-24 months.

Both Carson and Sharkey want more faculty diversity regarding political philosophy.

Sharkey said that the work done so far by the Faculty Council to respond to the Social Climate Survey was significant, but it is not yet complete. She was encouraged that the Faculty Council recognizes the importance of documenting the faculty’s diversity efforts on an ongoing basis. She said it will be necessary for V.P. Bollard and V.P. Nesbitt and campus administration to assist with these efforts. She requested the chancellors appoint members of their academic administration in implementation. She requested that Faculty Council and the administration report back to the Board of Regents in February 2016 with an update on their effort and associated costs to implement these recommendations.

ACTION: 3. Change from Program to Department Status for Women and Gender Studies – CU-Boulder

Motion by Griego, second by Shoemaker
Final Resolution: Motion adopted (7-1)
Yes: Bosley, Carrigan, Carson, Gallegos, Griego, Shoemaker, Hybl
No: Sharkey
Not present at vote: Ludwig

Discussion: 4. New Master of Science in Athletic Training - University of Colorado Colorado Springs

Discussion: 5. New Bachelor of Arts in Inclusive Elementary Education - University of Colorado Colorado Springs

Discussion: 6. New Master of Arts in Russian Studies Degree - CU-Boulder

M. BOARD DISCUSSION AND ACTION ITEMS, Chairman Kyle Hybl, presiding

ACTION: 1. Waiver of Notice of Motion to Review New Regent Policy 13.F

Motion by Carrigan, second by Sharkey
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

ACTION: 2. New Regent Policy 13.F - Gifts Benefiting the University of Colorado

Motion by Carrigan, second by Shoemaker
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

Notice of Motion: 3. Authorization to Change Terms in Regent Laws and Policies - "Director of Internal Audit" to "Associate Vice President of Internal Audit"

Notice of Motion: 4. Revision to Policy 4.J: Policy and Procedures for Approving New Degree Programs

Notice of Motion: 5. Revisions to Policy 2K: Personnel Authority for Employees Exempt from the State Personnel System Regarding Delegation Authority

N. BOARD LEADERSHIP ELECTIONS

ACTION: 1. Board Chair Election (Kyle Hybl)

Sharkey nominated Hybl as board chair.

RESOLVED that by acclamation the Board of Regents re-elect Regent Kyle Hybl as chair of the board.

Motion by Carrigan, second by Bosley
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

ACTION: 2. Board Vice Chair Election (Irene Griego)

Bosley nominated Griego as board vice chair.

RESOLVED that by acclamation the Board of Regents re-elect Regent Irene Griego as board vice chair.

Motion by Carrigan, second by Bosley
Final Resolution: Motion adopted (8-0)
Yes: Bosley, Carson, Carrigan, Gallegos, Griego, Sharkey, Shoemaker, Hybl
Not present at vote: Ludwig

Hybl and Griego expressed their appreciation of the board's continue support.

O. ADJOURNMENT

Procedural: 1. The meeting adjourned at 2 p.m.

Procedural: 2. Next regular board meeting is scheduled for Aug. 12, 2015 (limited agenda board meeting)

NOTE: Complete agenda items and materials for CU Board of Regents meetings can be located on BoardDocs: <http://www.boarddocs.com/co/cu/Board.nsf/>